

CONSTITUTION

RAJASTHAN HIGH COURT LAWYER'S ASSOCIATION, JODHPUR Short title.- These byelaws may be called as Byelaws of Rajasthan High Court Lawyers Association, 2007.

- Place of Office: Its principal office shall be located at the seat of the High Court at Jodhpur.
- 3. Definitions.- In these Byelaws, unless there is anything repugnant in the subject or context,-
 - (a) "High Court" means High Court of Judicature for Rajasthan;
- (b) "Association" means Rajasthan High Court Lawyers

 *Associátion;
 - (c) "Council" means Bar Council of Rajasthan;
- (d) "Civil Court" means and includes District Judge, Special Judge,
 Labour Court, Revenue Court ,Tribunal or any other authority;
- (e) "Rajasthan High Court Advocates Association" means

 Rajasthan High Court Advocates Association presently operating at
 principal seat of Rajasthan High Court at Jodhpur;
- (f) "Rajasthan High Court Bar Association" means Rajasthan High
 Court Bar Association operating at Jaipur Bench of Rajasthan High Court;
- (g) "Tax Bar" means the Association of Tax Practitioners at Jodhpur;
- (h) "Member" means and include Life Member, Ordinary Member and Honorary Member of the Rajasthan High Court Lawyers Association;

- 4. Objects of the Association (1) The Association shall exist for the purpose of protection of the interest of its members, uplifting the profession, making adequate provision for development of young advocates entering the profession and take all other steps necessary for welfare of the Advocates.
- (2) Without prejudice to the generality of the objects, the Association shall:-
 - (a) establish a fund for operating its activities;
 - (b) set up a library;
- (c) provide for general facilities namely, parking, toilets, canteen, chambers for its members, common halls;
- (d) arrange for continuing legal education for the members of association.
- (e) to maintain a high standard of ethics, honour and dignity of the legal profession;
- (f) to consider and take necessary steps in the matters affecting the interests of legal practitioners and litigant public and to uphold an safeguard their interest;
- (g) to watch and represent its views on all present and proposed legislation of the State of Rajasthan and the Union of India and to arrange discussions. Law Seminars, lecturer and debates thereon;
- (h) to provide legal assistance to the public and to promote legal aid society for helping those who cannot afford to ay for such legal aid either wholly or partly;
- (i) to educate means for their legal rights and duties and to promote legal awareness;

- (j) to take such steps as may be necessary to safeguard and to protect Civil Liberties and right of the people;
- (k) to provide and maintain a suitable library and to provide facilitiesfor the advancement of legal knowledge;
 - (I) to associate itself with any work of social service and research;
- (m) to take such measures which generally promote the welfare of the Bar;
 - (n) to publish Law books, judgments and legal journals etc.
- (o) to affiliate and get affiliated with any other Association or Associations connected with the legal profession;
- (p) to provide such other facilities and amenities which are in the interest of the Bar and the litigating public;
- (q) to promote and protect the privileges, interest and prestige of the members of the Association and to promote union and cooperation among the Advocates practicing in the Court and other Associations of Advocates.
- (r) to watch the state of law, progress of legislation and administration of the justice and to take such steps as may be necessary for their progress and reform;
- (s) to make representation from time to time to the authorities on matters relating to and affecting the Bar.
- Membership (1) The Association shall consist of three categories of members namely, Life Member, Ordinary Member and Honorary Member.
- (2) A Life Member shall be admitted to the Association on payment of a life time fees of Rs.5,000/- in case of a member having practice of 10

years or more and Rs.2,000/- in case of a member having practice of less than 10 years.

Provided that where an ordinary member converts his membership into life membership, the amount of admission fees shall be adjusted in the fees of life membership.

(3) An Ordinary Member shall be admitted to the Association on payment of a membership fees of Rs.250/-.

6. Enrolment:

- (1) An application for enrollment as member shall be submitted to the General Secretary of the Association in the prescribed form together with an admission fee of Rs.250/-.
- (2) The application so received during each calendar month shall be placed before the Executive Committee as far as possible in its meeting n the following month for consideration. The Executive Committee shall have the power to reject an application for membership for the reasons to be recorded in writing. It will be open for the executive committee of the association to frame rules governing the enrollment of members.
- (3) Any person aggrieved by the decision of the executive committee shall have right of appeal to the appellate committee within a period of 30 days from the date of decision.

Provided the appellate committee may entertain the appeal after expiry of 30 days in case it is satisfied that the appellant was prevented by sufficient cause in filing the appeal within 30 days.

(4) In case of rejection of the application the admission fee shall be refunded to the applicant in case the applicant decides not to file the appeal.

- 7. Subscription (1) An ordinary member shall pay subscription to the Association at the rate of Rs.50/- per month in the beginning of the month. In case, the amount of subscription is deposited for the entire year in advance, the total amount of annual subscription shall be Rs.500/-.
- (2) If a person fails to pay the amount of monthly subscription by 10th day of every month, he shall be liable to pay late fees of Rs.5/- per month. However, in the event of non-payment of subscription for consecutive three months, he shall not be entitled to exercise the voting right. However, a person who is admitted as an ordinary member shall not be required to pay subscription for a period of two years from the date of his enrollment in the Council.
- 8. General Body The general body of the association shall consist of life members, ordinary members and honorary members.
- 9. Executive Committee (1) The executive committee of the rassociation shall consist of the following:-
 - (1) President;
 - (2) Vice President;
 - (3) Secretary General:
 - (4) Joint Secretary;
 - (5) Library Secretary;
 - (6) Treasurer and:
 - (7) Six members to be elected by the General Body along with the election of other office bearers.

- 10. Appellate Committee The appellate committee shall consist of three members of Association to be appointed by the executive committee in its first meeting after the elections. Out of the three members of the appellate committee, two shall be those who have put in atleast 20 years of practice. Until the appellate committee is appointed again, the committee already working shall continue to work.
- 11. Qualification of a Member A person shall be eligible to be admitted as a member of the Association if; (1) he has been enrolled with the Council; (2) practices either at the principal seat of High Court or Civil Court at Jodhpur and (3) is not a member of any of the association of lawyers at Jodhpur.

It will be open for the executive committee of the Association to confer Honorary Membership of the Association to the distinguished jurist, social worker or a teacher in Law. However the Honorary member shall not have any right to vote or contest election as office bearer of executive committee.

- 12. Elections The members of executive committee shall be elected in the manner referred to hereinafter:-
 - (1) The term of the executive committee shall be two years;
 - (2) Process of election :-
 - (a) Secretary General of the association shall issue a proposed voters list of all the members categorywise on first day of April of the year in which elections are to be held;
 - (b) Seven days' time shall be provided to submit the objections to the proposed voters list;

- (c) After the time for submission of the objections has expired, the same shall be determined by the Secretary after giving opportunity of hearing to the objectors or person on inclusion of whose name, the objection is raised;
- (d) Any person aggrieved by the order of the Secretary may file an appeal to the appellate committee within a week of the decision of the Secretary General;
- (e) The appellate committee shall decide the appeal within a week from the date of receipt of the appeal;
- (f) the Secretary General shall publish final voter list at the end of first week of May and send the same to the returning officer;
- (g) the returning officer for holding the election shall be Secretary of Bar Council of Rajasthan or in his absence, the nominee of the Secretary of Bar Council of Rajasthan. In case, the Secretary of Bar Council refuses to act as returning officer or does not appoint nominee, it will be open for the executive committee to appoint a returning officer to conduct the elections. In respect of the first elections, in the contingency referred to above, the ad hoc committee shall appoint a returning officer to conduct the elections.
- (h) The Returning Officer shall issue an election programme in the first week of May of the year in which the elections are to be held. However, not more than three days' time shall be allowed in between the date of withdrawal of nomination papers and the poll.
- (i) The poll, if necessary, shall be held by secret ballot and the counting shall be done on the same day on which the polls have taken place. The polling shall be held as far as possible on the Friday of the third week of May in the year in which the elections

are held. In the event of Friday happening to be a holiday, it shall be the Thursday preceding such Friday.

- (j) The Returning Officer shall declare the result of the elections on the conclusion of counting of all the posts.
- (k) That the newly elected Executive Committee shall take charge from the out going Executive Committee on the first day after summer break of the High Court.
- (I) That any dispute relating to the election of any of the members of the Executive Committee shall be decided by a committee which may be constituted by the outgoing executive committee.

Cessation or suspension of membership:

A member of the Association shall cease to be so if :-

- a) he expires ;or
- the resigns from membership and his resignation is accepted
 by the Executive Committee, or
- The monthly subscription falls in arrear for nine months or more in case of an ordinary member.

Provided that such member shall be taken for re-admission as member of Association on submitting application for admission as new member in accordance with the Rule 6 on the condition that the entire arrears of the subscription are cleared by such member.

d) A member of the Association can be removed by the Executive Committee on the allegations of misconduct in accordance with the rules to be framed by the executive committee in this regard. The member so removed shall have a right to file an appeal to the appellate committee against the order of removal within 30 days from the date the order is communicated to him..

Explanation:

A member of the Association shall be deemed to be suspended if he is suspended from practice by the Bar Council in any disciplinary proceedings or otherwise for such period he remains suspended from the roll of the Bar Council.

14. Vacancy in the Executive Committee :

Save in the case of President, General Secretary any vacancy arising in any manner among the members of the Executive Committee during the term, it shall be competent for the Executive Committee to co-opt any member of the Association for the remaining term of the executive Committee to fill-up the said vacancy. In the event of vacancy occurring in the office of the President, or the General Secretary, the Vice-President and the Joint Secretary respectively shall automatically act as President, or General Secretary for the remaining term of the Executive Committee.

Provided that in case the term of the Executive Committee remains for more than six months, the vacancy on the part of President or General Secretary so occurring during the year shall be filled in by fresh election for the said vacancy in accordance with the procedure prescribed herein. This election shall for the reminder term.

15. Any member of the Executive Committee who absents himself from five consecutive meetings of the Executive Committee, without assigning reasonable cause for such absence in writing, may be removed from the membership of the Executive Committee by a resolution of the Executive Committee in this behalf.

16. Motion of No-Confidence:

Any member of the Executive Committee may be removed from the membership of the Executive Committee by a motion of no confidence carried out by ¾ majority of the members present in a general meeting of the Association, provided that atleast 2/3rd members of the Association shall be present in the meeting specifically summoned for the purpose in the manner prescribed in the election bye-laws of the Association. In case of motion against President, the notice shall be issued by the Secretary General whereas in case of motion against any other office bearer, the notice shall be issued by the President.

17. Cessation of Membership of Executive Committee:

A member of the Executive Committee shall cease to hold the office if :-

- a) he ceases to be a member of the Association.
- b) he resigns from the membership of the Executive Committee and his resignation is accepted by the Executive Committee.
- A motion of no confidence is passed against him.
- d) he is removed under Article ____.

18. Meeting of the Executive Committee:

The General Secretary/President shall convene the meeting of Executive Committee ordinarily twice a month for which a three days notice shall be given. An extra ordinary meeting of the Executive Committee may, however be called even at a shorter notice by General Secretary whenever the President deems it necessary or the Executive Committee on a written requisition by at least three members thereof.

- The president of the General Secretary may whenever they deem necessary, circulate any proposal or resolution among the members of the Executive Committee and it case of majority of the members of the Executive Committee agree to such proposal or resolution, it shall be considered to have been passed by circulation and shall be recorded in the minutes;
- The minutes of the Executive Committee shall be recorded by the General Secretary regularly. The minutes so recorded shall be placed for confirmation in the next following meeting of the Executive Committee.

19. Quorum :-

The Quorum at any meeting of the Executive Committee and General Body shall be 50% of the existing members provided that if the quorum is not present at any meeting the same shall stand adjourned to such date and time as the President may appoint in this behalf duly notifying the same and in such adjourned meeting, no quorum shall be necessary.

20. Notice of General Meeting:

The notice of General meeting shall be issued by the Secretary General and be affixed on the Notice Board of the Association and shall also be circulated amongst the members.

21. Notice of Executive Committee Meetings:

The notice of meetings of Executive Committee shall be published by affixing the same on the Notice Board of the Association and shall also be circulated amongst the members.

22. POWERS OF EXECUTIVE COMMITTEE:

The Executive Committee shall exercise the powers and perform the functions mentioned below:-

- a) generally manage and control the affairs of the Association.
- b) be responsible for conducting the affairs of the Association, according to the bye-law rules and regulations of the Association :
- c) grant and sanction expenditure in case of emergency over and above the budgeted amount to the extent of Rs.5,000/-.
- d) entertain and approve or reject applications for membership of the Association, as it may deem proper;
- e) hear appeals against the orders of the General Secretary with regard to any disciplinary action against or dismissing a servant or employee of the Association and pass such orders as it may consider proper;
- f) confirm the appointment of any servant or employee made by the General Secretary.
- g) help and guide the General Secretary in the discharge of his duties ;
- form sub-committee or sub-committees for any investigation, enquiry, report or work;
- recommend to the Association the removal of any member from its membership, whenever:-
 - it appears that the continuance of any person as member of the Association is detrimental to its interest.
 - (2) for any other reason affecting the honour and dignity of the profession or the Association, it is deemed expedient to do, provided, always that the member concerned shall be afforded an opportunity of giving his explanation;
- j) make rules and regulations for the use of library and reading room, enrolment of members, for conducting elections of the members of the Executive Committee and for the management of the Executive

- Committee and for the management and proper use of the building, furniture etc. of the Association generally;
- k) in the event of a vacancy occurring during the year, the same shall be filled subject to Article -10.
- to arrange and organise social, sports and other functions and activities; and
- m) take such other steps as may be necessary for carrying out the aids and objects of the Association.
- n) to constitute such other committees as may be necessary for carrying out the objects of the Assocation.
- 23. The Executive Committee shall cease to be in office on a vote of no-confidence being passed against it is a General Meeting of the Association, specially called for that purpose, provided such resolution is passed by a 34 majority of the members present and voting provided that atleast 2/3 of the total members of the Association are present in the meeting.

In case such a resolution is passed, the same General Meeting shall elect an Ad hoc Committee of five members to carry on the business of the Association till the new Executive Committee is elected and such election shall be held not later than eight weeks from the date of the appointment of the adhoc committee.

Any member of the Executive Committee or any office bearer shall likewise cease to hold office if a vote of no confidence is passed against him in aforesaid manner.

24. THE PRESIDENT:

(a) The President shall be the head of the Association and shall preside over the ordinary extra-ordinary or requisitioned meeting of the Executive Committee and of the general body of the

- Association including the Annual General Meeting and shall control and regulate the business of the Association and its meetings :
- (b) The President shall have power to sanction any expenditure, within the budget for a sum of not exceeding Rs.2,000/- for non-recurring expenses, without the previous approval of the Executive Committee. However, this expenditure of Rs.2,000/- shall not be sanctioned more than once a month.
- (d) The President shall have proper to nominate three members as members of Library Committee.
- (e) A person shall not be eligible to contest the election of President again once he has been elected as such in the next elections. Provided further that a person shall not be eligible to hold the office of President more than twice in the entire career.

25.VICE PRESIDENT:

In the absence of the President, the Vice President will exercise the powers, perform the duties and carry out the functions of the President.

26. SECRETARY GENERAL :

The Secretary General shall be the Chief Executive Officer of the Association. He shall be responsible for the proper and systematic working of the Association and in particular shall:-

- (a) issue due notice for calling ordinary, extra-ordinary, and requisitioned meetings of the Executive Committee and of the Association including the Annual General Meeting.
- (b) carry on all correspondence and maintain the office of the Association;
- draw up and record full and accurate minutes of the proceedings of the meetings maintained in clause (a) above;

- (d) take all steps for carrying out the resolution passed by the Executive Committee and the General Body of the Association.
- (e) prepare agenda for such meetings;
- (f) represent the Association in all suits and proceedings instituted by or on behalf of or against the Association and to file such suits and take such proceedings in ay court of law or office;
- (g) spend a sum not exceeding Rs.1,000/- for non-recurring expenses within the budget without the previous approval of the Executive Committee;
- (h) appoint of dismiss any servant or other employee of the Association or take disciplinary action against any such person, subject to confirmation by the Executive Committee and also issue all necessary orders and directions to the staff of the Association.

27. LIBRARY SECRETARY :-

The Library Secretary shall be the convenor of the Library Committee and shall:-

- be responsible for the proper management and upkeep of the library;
- be responsible for collecting library dues and for taking steps to enforce payment of library and other dues on intimation from the Treasurer;
- 3) recommend to the Executive Committee or a sub-committee, appointed for the purpose, the books, Journals, Magazines and Newspapers to be purchased by the Association;
- with the consent of the President, have power to spend, within the budgeted amount a sum not exceeding Rs.500/- for non-recurring expenses, without the previous sanction of the Executive Committee.

 shall convene meetings of Library Committee at least once a month.

28. JOINT SECRETARY:

The Joint Secretary shall assist the General Secretary in the discharge of his duties and functions and in the absence of the General Secretary, shall perform all his duties and exercise all his powers.

29. TREASURER:

The treasurer shall -

- a) collect all dues and subscription from the members of the Association;
- b) hold any operate the finance of the Association
- c) make payment only on order from proper authority
- maintain proper and uptodate accounts and submit the same every month before the Executive Committee;
- e) get the account audited annually before the Annual general meeting of the Association; and
- f) prepare and submit to the Executive Committee, before the Annual General meeting a detailed budget for the next year.

30. GENERAL MEETINGS:

The Annual General meeting of the Association shall ordinarily by the held in the month of July every year to transact the following business:-

- to discuss the report of the previous year ;
- to pass the accounts of the previous year and to consider the budget proposals for the year;

- 3) to appoint an auditor for the year;
- 4) to consider any other matter with the permission of the President.
- 31. **EXTRAORDINARY GENERAL MEETING**: The President of the Association either on the resolution of the executive committee or on the requisition of not less than 50 members of the association or 1/3rd of the total number of members, whichever is higher, direct an extraordinary general meeting of the association to be held. Notice of such meeting shall be issued by the Secretary General and such meeting shall be called by a notice of not less than 48 hours except in case of emergency when a short notice can be given on a resolution to this effect being passed by the executive committee.

32. MINUTES OF THE GENERAL MEETING:

The minutes of the proceedings of any General Meeting shall be recorded by the Secretary or any other member authorized in that behalf and signed by the Chairman of the meeting and the Secretary and placed on record.

- 33. The Chairman of every General Meeting shall have full authority to regulate the proceedings and maintain order there at in such manner as he may deem fit.
- 34. All matters in any General Meeting shall be decided by a majority of votes of the members voting unless specifically provided for in these bye laws. In the case of there being a tie, the Chairman of the meeting shall have a casting vote in addition to his own.

- 35. All members shall have a right to vote in the General Meeting subject to the limitations and restrictions imposed by these byelaws.
- 36. The financial year of the Association shall commence on 1st July and will end on 30th June of the next year. The account of the Association shall be audited at least once a year by the Auditor. At every annual General Meeting the Accounts of the previous year shall be approved by the meeting.
- 37. The Auditor shall ordinarily be elected or appointed at the Annual General Meeting. Any casual vacancy in the office of the Auditor may be filed by the Executive Committee.
- 38. Any member who is in arrear of subscription and/or other dues for a period of three months or more shall be liable to have his right to the use of the Library of the Association and other facilities forfeited provided that this rule shall come into operation only when the General Secretary has given 7 days notice for payment of such arrears and on the expiry of the term of such notice the Executive Committee has passed a resolution to that effect.

39. SERVICE CONDITIONS OF THE STAFF:

(a) The appointing authority of the staff employed in the Bar Association shall be the Secretary General of the Association.

However, the appointment shall be made by the Secretary General on the recommendations of the Executive Committee only

- (b) That the strength of the staff and their pay and grade etc. shall be such as made be fixed by the Executive Committee from time to time.
- (c) That the age of the retirement for the staff of the Association shall be 60 years.

However, it will be open for the Executive Committee to reemploy the employees who has so retired for a period not exceeding 5 years in all.

- (d) That the disciplinary action shall be taken against the employees of the Association as far as possible in the same manner in which it has been provide in the Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1950 and the employees of the Association shall also be governed by the provisions contained in Rajasthan Civil Services (Conduct) Rules, 1971.
- (e) That the Secretary shall be the disciplinary authority for the employees of the Association and the Executive Committee shall be appellate Authority. Against the order of the appellate authority, a review will lie to the appellate committee.
- and control of the Library of the Association, there shall be a Library Committee consisting of the Library Secretary as its Convener and other members to be nominated by the President in consultation with the other elected members of the Executive Committee. The general control and management of the Library shall vest in Library Committee only subject to control and supervision of the Executive Committee.

41. MEMBERSHIP OF LIBRARY:

- (a) That a member who is desirous of taking the books of library for his use out of the library building shall have to take library membership and for that purpose he shall have to deposit a security amount of Rs.500/- which shall be refunded on such person ceasing to be a member of the library of the Association.
- (b) That a library member of the Association will have to pay annual subscription of Rs.100/-.

42. USE OF BOOKS OF LIBRARY :

- (a) Any member of the Association shall be eligible to be enrolled as member of the Library and he shall be free to use the library of the Association for the purpose of reading the books in the Library.
- (b) that 3 cards shall be issued to each Library member and the books issued in such cards can be retained for a period of six days and if it is retained for more than six days then the member will have to pay a fine of Rs.10/- per book per day.
- (c) That in case the book issued to a member is not returned within a period of 21 days from the date of issue, then the Library Secretary may give one week's notice to the defaulting member to deposit the book, failing which the security of the defaulting member shall be liable to be forfeited and his library membership shall stand terminated.
- (d) That for revival of the Library membership the defaulting member will have to deposit fresh security with the Association.

43. VAKALATNAMA:

- (a) That every member of the Association will file Vakalatnama/ memo of appearance/ authority before any Tribunal/ Court or office wherever he appears as an Advocate on behalf of any litigant which bears the seal and endorsement made by the Association.
- (b) That for this purpose, printed Vakalatnama/ memo of appearance/ authority will be issued by the Association at such rate which will be determined by the executive Committee from time to time.
- (c) That in case the member wants to use his own printed Vakalatnama then, he will get such Vakalatnama duly sealed and endorsed by the Association on payment of such charge as may be determined by the Executive Committee from time to time.
- (d), That any member who is found to use the Vakalatnama/ memo of appearance/ authority shall be liable to pay fine of Rs.100/- per default and after commission of 3rd default, he will cease to be member of the Association.

44. AMENDMENT IN BYE LAWS:

Any amendment in these bye-laws shall only be made by a resolution of the executive committee of the Association in a meeting specially held for the purpose after 15 days prior notice of the proposed amendment and with a clear majority of three fourth members voting, provided that such meeting is attended by at least three fourth members of executive committee of the Association.

45. The General body may make Rules for the conduct or regulation of the Association in respect of any of the provisions contained in these Byelaws of Association and for the purposes contained therewith.

In particular and without prejudice to the generality of the foregoing powers such Rules may provide for all and following matters namely:-

- for the proper conduct of the elections to the executive committee or any sub-committee thereof including the provisions relating to election petition.
- ii) the manner and procedure for enrolment of new members, Instructions for maintenance of library, its opening and closing hours and Rues and instructions for the proper functioning of the library. The service Rules of the employees of the Association the manner of their recruitment dismissal. Rules of conduct of members of the Association and manner in which any disciplinary enquiry conducted against them.
- 46. Bank Account: The Bank Account in the name of the Association shall be opened in any Bank as may be decided by the committee constituted in the meeting held on 5.5.2007. The account shall be operated by the two out of the three members authorized by the said committee. After the first elections are held, the bank account of the association shall be operated under the signatures of President/Secretary General and Treasurer.
- 47. **Transitional Provisions**:- (1) For the purpose of enrollment of members until the holding of first elections, holding of first elections of the executive committee, opening and operation of bank accounts, the following committee has been constituted in the meeting held on 5.5.2007:-
 - (1) Shri J.P. Joshi,
 - (2) Shri M.R. Singhvi,

- (3) Shri Anand Purohit,
- (4) Shri Sajjan Singh Rajpurohit,
- (5) Shri Vijay Vishnoi,
- (6) Shri Sanjeev Johari,
- (7) Shri A.K. Singh,
- (8) Shri P.S. Bhati,
- (9) Shri B.M. Bohra,
- (10) Shri Dinesh Mehta,
- (11) Shri G.R. Punia,
- (12) Shri Hameer Singh Sidhu,
- (13) Shri M.A. Siddiqui,
- (14) Shri Mahesh Thanvi,
- (15) Shri Sanjay Mathur,
- (16) Shri Kuldeep Mathur,
- (17) Dr. Aklovya Bhansali,
- (18) Shri Rajesh Panwar,
- (19) Shri Vikas Balia,
- (20) Shri Sandeep Shah,
- (21) Shri Pankaj Sharma,
- (2) Notwithstanding any contained in Bylaw No.12, the first elections of the executive committee shall be held in the manner and as per the programme determined the ad hoc committee.